

Points of Note - Swim Ireland Board Meeting held on 14 March 2017

The Board of Swim Ireland held its seventh meeting at Irish Sport HQ, National Sports Campus, Blanchardstown, Dublin 15 on Tuesday 14 March 2017.

The following Points of Note may be of interest:

- Celia Coffey, Swim Ireland Finance Manager presented the Financial Statements 2016 for Board approval. She advised that the Audit (external) had been completed and there were no issues of concern raised. The Finance Manager was complimented on the excellent work she performs on the Accounts for the Company, and in preparing well and managing the audit appropriately. The excellent notes on the accounts result in Swim Ireland being very transparent in all information given to the membership.
- The Treasurer presented the Management Accounts to end of February 2017 and reported that the finances of the organisation are in good order. He also discussed the need for the organisation to establish a policy on Company Reserves. The Board asked for clarification on some items and will discuss this in more detail at the next Board meeting (scheduled for 18 April 2017).
- A presentation was made to the Board by Patrick Murphy of Atomic Sport regarding proposed re-branding for Swim Ireland. The Board was impressed with the proposal. Work is ongoing.
- It is planned to appoint an Assistant National Coach to the Swim Ireland National Head Coach based at the National Aquatic Centre from within the 2017 High Performance Budget and an application for the position recently issued.
- The Board approved the Terms of Reference for two new Board appointed committees - Performance Management Group and Family Network Advisory Group - all related to the Performance Strategy and these committees will be established in due course.
- Kate Hills, Swim Ireland National Children's Officer gave a presentation to the Board to update on progress made with regard to the current Young People's Strategy and associated initiatives and to outline work in progress on the development of a new Strategic Plan 2018-2021. Highlights have been the Parents Programme and the Club Captains' Workshops. The new Young People's Strategy will focus on three goals:
 - Safety/Ethos
 - Enjoyment and
 - Voice/Views.

Young People are at the heart of our Structures.

The Chairman thanked Kate, on behalf of the Board, for the excellent work she continues to do for young people in our Sport. She complimented Kate on the progress

with Garda Vetting and acknowledged that she is now ‘leading the field’ and is recognised as such by many major organisations. In her role, Kate helps to raise the profile of Swim Ireland through various policy committees that she is involved in.

- The Complaints and Disciplinary Officer’s Report was presented to the Board as happens at all Board meetings. It was noted that the past several reports have highlighted an increase in the number of “open” cases and the Board agreed that further training/workshops should be rolled out as a matter of urgency to address this issue.
- The Board has begun preparations for the Swim Ireland AGM which will be held at The Conference Centre, National Sports Campus, Blanchardstown on Saturday 20 May 2017.

The next Swim Ireland Board meeting will take place on Tuesday 18 April 2017 in the Irish Sport HQ, Blanchardstown.

Mary Haughney
Board Secretary
Swim Ireland

29 March 2017